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Dear Friend,

Right now, a pastor you've never met is sitting alone in his car in a church parking lot, unable to go inside. He's exhausted. He's been betrayed by people he trusted. He hasn't slept well in months. And he's beginning to wonder whether God is done with him.

I've been that pastor. And that's exactly why I'm writing to you today.

I served as a pastor for 11 years before I hit a wall I didn't see coming. Burnout doesn't announce itself — it creeps in quietly until one day you realize you're running on empty, and the well you used to draw from feels dry. I wrote a book about that experience, *The Weary Leader's Guide to Burnout*, because I needed someone to tell me the truth: that exhaustion is not a character flaw, that God meets us in our breaking, and that renewal is genuinely possible. What I found on the other side of that season changed my life — and ultimately led me here.

Now, as Executive Director of this ministry, I get to be part of offering that same hope to pastors who are exactly where I once was. This is the hardest job I've ever had, but it is the greatest privilege of my life.

But the need is staggering. More than **80% of pastors** feel discouraged from ongoing conflict in their churches. Over **50% will experience a forced termination** at some point in their ministry. And more than **70% have no close friend or confidant** to turn to when things get hard. Every month, approximately 1,500 pastors walk away from ministry — often silently, often broken.

These are not statistics. They are shepherds. And when a shepherd falls, an entire flock feels it.

You may know us as PIR Ministries — a name we've carried for nearly 30 years. We are in the process of transitioning to our new name: **Anchor Ministries International**. The new name better reflects the full scope of who we serve and what we do — not just the Pastor-in-Residence restoration program that launched us, but the full range of coaching, consulting, and care we now offer to pastors and ministry leaders across all 50 states and beyond. Our anchor verse says it well: "*We have this hope as an anchor for the soul, firm and secure.*" (Hebrews 6:19) Whatever name you've known us by, our mission has never changed: God is not done with these pastors. And we are committed to helping them find their way back.

Through confidential one-on-one coaching, sabbatical planning, team assessments, and our church-based restoration program, we walk alongside pastors who are burned out, wounded, stuck, or in crisis — and we help them find their footing again.

I've only been in this role for one year and my vision for the future is impossible without God's supply. Right now, we are a month-to-month ministry and that's a stressful way to operate! Constantly managing the finances takes time that could be spent reaching more pastors. This role is more than one person can handle. I'm praying that God will raise up

the right people and the funds necessary to build a thriving organization. I'm asking God to increase our yearly giving by \$250,000 by the end of 2026. This would allow us to be free from financial stress and begin developing an executive team and a retreat ministry that we've been dreaming about for years.

Here is what I'm personally asking you to consider.

Would you become a **Sustaining Partner**? Our staff raises their own financial support — a model that keeps our services affordable for pastors who are often already in financial crisis. Your monthly gift directly funds the training, travel, and resources that allow our staff to give leaders a path back to health and hope.

Sustaining Partner levels:

- Bronze: \$50/month — We are looking for 200 new supporters at this level!
- Silver: \$100/month — Asking God for 50-55 new supporters at this level.
- Gold: \$250/month — Seeking 15-20 new supporters at this level.
- Platinum: \$500/month — Is 5 to 10 people possible? With God's help it is!

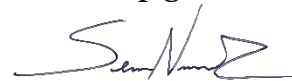
You can begin your monthly partnership today at anchor-donate.raiselysite.com. Every gift is tax-deductible, and as an ECFA-accredited organization, we are held to the highest standards of financial integrity. At Candid.org we have the highest level of financial transparency — Platinum status!

To donate by check, make it payable to *Anchor Ministries International* and mail to 3144 Michael Ave SW, Wyoming, MI 49509.

I think about that pastor in the parking lot often. He needs to know the Church hasn't forgotten him. That someone is in his corner. That there is hope on the other side.

I'm asking you to be part of making that happen — every single month. It would mean more than I can say.

With deep gratitude,



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Donate to Anchor Ministries

Anchor Ministries International (Pastor in Residence Ministries, Inc.) is a 501(c)(3) nonprofit organization. All gifts are tax-deductible as allowed by law. ECFA accredited. Candid.org Platinum Level of Transparency
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